

VILLAGE OF GRAFTON

ORDINANCE NO. 008, SERIES 2015

AN ORDINANCE OF THE VILLAGE BOARD AMENDING CHAPTER 2.44 /  
RESIDENCE OF EMPLOYEES

The Village Board of the Village of Grafton does hereby ordain as follows:

Part I. Chapter 2.44 Residence of Employees is hereby amended to:

2.44.010 Emergency employee defined. The term "emergency employee" means any administrative, public works and park and recreation employee who performs health and safety related work which may be of an emergency nature.

2.44.020 Residency requirement. A listing of the residency requirements are identified in the Personnel Handbook or in collective bargaining agreements.

2.44.030 Employees included. Certain employees affected by this chapter are the Office of the Village Administrator, Police Department, Fire Department, Public Works Department, and Park and Recreation Department personnel. A listing of the employees are identified in the Personnel Handbook or in collective bargaining agreements.

2.44.040 Waiver of residency requirement. The Village Board may waive the residency requirement for employees upon a finding that such waiver would serve the best interests of the Village. When waiving the residency requirement, the Village Board shall base their determination upon:

- A. The nature of the work;
- B. The location of the work; and
- C. All other pertinent facts concerning employment.

Part II. Severability. If any provision of this ordinance is invalid or unconstitutional, such invalidity of unconstitutionality shall not affect the other provisions of this ordinance.

This ordinance shall take effect upon passage and posting.

Approved by the Village Board of the Village of Grafton this 18th day of May, 2015.

  
James A. Brunnuell  
Village President

Attest:

  
Kelly A. Meyer, WCMC  
Village Clerk